

5. Effect of the Arbitrator's Award

As noted above, the Award is not binding on you or on the Fund. The content of the Award will **not** be admissible in any subsequent court proceedings except in connection with any judicial determination as to whether you have exhausted your administrative remedies.

FUTURE OF THE PLAN

The Trustees believe the contributions will be sufficient under normal circumstances to provide the benefits described in this booklet; however since it is not possible to predict future conditions accurately, the Trustees reserve the right to revise the Plan if the Fund is not sufficient to provide pensions or pre-retirement benefits.

The future of the Plan will be determined by the terms of the Collective Bargaining Agreement, and by the financial condition of the Plan. Hence, the Trustees necessarily reserve the right to amend or terminate the Plan at any time. No change, suspension, or discontinuance will adversely affect the pensions being paid. If the Plan is discontinued, the unallocated assets of the Pension Fund will be disposed of for the exclusive benefit of employees who are then included or who have retained a vested interest in the Plan. If an employee is not receiving a pension at the time of discontinuance, his benefits credited under the Plan may be reduced or cancelled, depending on the status and method of application of the assets of the Pension Fund.

CANCELLATION OF PAST SERVICE CREDITS

If a Participating Local Union terminates its participation in the Fund with respect to a bargaining unit,